
Interviewing for Integrity: Prospective Board Members and Chief Executives

1. How would you describe a person of integrity?
2. What types of situations have you experienced where to speak up or hold to your values might have a potential cost either to you personally, or to the bottom line of the organization? How did you handle those situations?
3. Describe a situation in which you felt it might be justifiable to ignore company policy or a standard procedure. What did you do?
4. Tell me about a time when you observed or heard about someone else's behavior that you considered unethical. What did you do?
5. Describe how you think a person in a board (or chief executive) role can convey to the staff of the organization that ethical behavior is a high priority?