Rate Your Board on Setting Strategic Direction

1. What percentage of your board meeting is spent discussing strategic options, trends that may impact your organization in the future, or what keeps the chief executive or board members awake at night?
    A. 80% or more
    B. At least half
    C. At least 25%
    D. None to 10%

2. How many members of your board can summarize the competitive advantage(s) that differentiate your organization from other hospice and palliative care organizations serving your community?
    A. 80% or more
    B. At least half
    C. At least 25%
    D. None to 10%

3. How would your staff rate your board on the degree to which they are connected to your community and knowledgeable about competitors and other organizations which operate at the boundaries of your mission?
    A. They are actively involved and very knowledgeable in our field of work and/or those closely related to ours
    B. They are knowledgeable about the work of our organization, but know little about what others in our field or related areas are up to
    C. They are briefed occasionally by staff on the work of the organization and what other organizations are doing in the field
    D. They are well-intentioned, but know little about our work or that of others in related fields

4. Does your board have a framework for making a quick decision about a new strategic opportunity which requires a quick response?
    A. Not only definitely, but we've done this quickly in the recent past
    B. We have a framework and process to make assessments quickly, but we've never used it
    C. We have a framework, but it wouldn't be a quick process
    D. Definitely not – we would be starting from scratch or perhaps wouldn't even be aware of strategic opportunities

5. To what extent does your board use its Vision, Mission and Values statements for making strategic decisions?
    A. Always
    B. Frequently
    C. Some of the time
    D. Rarely/Never

Contact Integriti3D if you'd like to raise the bar on how your board sets strategic direction…