
Interviewing for Integrity – Sample Questions

1. How would you describe a person of integrity?
2. What types of situations have you experienced where to speak up or hold to your values, might have a potential cost to you or your career? How did you handle those situations?
3. Describe a situation in which you felt it might be justifiable to ignore company policy or a standard procedure. What did you do?
4. What would you do if someone asked you to do something unethical or you observed or heard about something that you thought might cross ethical boundaries?
5. We sometimes face situations of having to choose between what is ethically or legally right versus what is best in terms of financial results or public relations for the organization. Can you give us any examples of situations in which you faced this dilemma and how you handled them?
6. Describe how you think a person in a board (or chief executive) role can convey to the staff of the organization that ethical behavior is a high priority?